

Michigan Women's Commission

Improving the quality of life for Michigan women

2007 Annual Report



Jennifer M. Granholm, Governor

Linda V. Parker, Director, Department of Civil Rights

Emma Bell, Chair

Gloria Woods, Vice Chair

Judy Karandjeff, Executive Director

Where Women Stood Strong: Suffrage Sites in the Great Lakes State

Michigan is rich in locations important to suffrage history. Visit a place in Michigan where women stood strong for suffrage or pay a virtual visit to one of the listed web sites, and learn more about these historic women.

Big Rapids – Anna Howard Shaw

Anna moved to Mecosta County in 1857, at the age of 12, and attended Big Rapids High School. Her autobiography gives a vivid picture of life in the pioneer days of Michigan. She worked her way through Albion College and earned theology and medical degrees from Boston University. She was the first female Methodist minister in the United States. President of the National American Women's Suffrage Association from 1904 to 1915, she worked tirelessly in the woman's suffrage movement.

See her statue next to the Big Rapids Community Library, 428 S Michigan Ave., Big Rapids. See <http://gos.sbc.edu/s/shaw.html> to read a 1915 speech she gave on suffrage.

Grand Rapids – The National American Women's Suffrage Association

The National American Woman's Suffrage Association held its annual convention in Grand Rapids in 1899. Visit the Grand Rapids Public Library Woman's Suffrage Collection which has original documents sketching the participation of women in the suffrage movement, primarily between 1908-1920 in Grand Rapids. The collection includes periodicals, including the Michigan Suffragist, Woman Weekly, and Woman Citizen, plus newspaper clippings, as well as minutes from the annual convention of the National American Woman Suffrage Association, held in Grand Rapids in 1899.

See http://www.grpl.org/collections/grhsty_spcoll/exhibits/civilrights/civilrights3.html for pictures of state suffrage campaign quarters in GR and Emily Burton Ketchum, a leader in the suffrage movement in Grand Rapids. See also <http://www.grmag.com/features/04-05/04-05.htm> for more about her leadership role.

Battle Creek – Sojourner Truth

Sojourner Truth, national speaker for abolition and women's rights, visited Battle Creek in 1856. She was impressed with the people she met and made Battle Creek her home, as she continued to travel the country, agitating for human rights. For ten years, she lived in the village of Harmonia, now the location of Fort Custer Industrial Park. In 1867 she and her family moved into town. She died in 1883 and is buried in Oak Hill Cemetery, on the east side of the city. In 1999, the city dedicated a 12-foot bronze statue of Sojourner in Monument Park at the intersection of Michigan and Division in downtown Battle Creek. The Kimball House Historical Museum, 196 Capital Ave. NE, in Battle Creek houses a collection of material relating to Sojourner Truth, including her clothing, photographs and speeches. Contact 269 - 966-2496 www.kimballhouse.org for more information.

To visit online, see <http://michiganhistorymagazine.com/kids/pdfs/mittenmar05.pdf>

(Continued on inside back cover)

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STATE OF MICHIGAN

MICHIGAN WOMEN'S COMMISSION

LANSING

JENNIFER M. GRANHOLM
GOVERNOR

JUDY KARANDJEFF
EXECUTIVE DIRECTOR

January 5, 2008

The Honorable Jennifer Granholm
State of Michigan
Lansing, Michigan 48909

Dear Governor Granholm:

We are pleased to submit to you the 2007 Annual Report of the Michigan Women's Commission highlighting the commission's achievements in the calendar year of January 1, 2007 to December 31, 2007.

The Michigan Women's Commission addressed its charge through our programming, hearings, information and referral activities, and advocacy. We worked to accomplish our statutory goals, and, in so doing, we helped to improve the quality of life for Michigan women by:

1. Increasing the networking opportunities of women;
2. Improving the health and safety of Michigan women;
3. Increasing the public profile and identity of the Michigan Women's Commission as a resource for women;
4. Hearing from Michigan women about their concerns and priorities;
5. Researching the status of Michigan women; and
6. Working to accomplish your Women's Agenda.

The Commission's actions were guided by Public Act 1 of 1968.

On behalf of the Commissioners and staff, we express our appreciation for your commitment to improving the quality of life for Michigan women, especially with the issuance of your Women's Agenda. We would also like to recognize the support of many state agencies and the Legislature, the partnership of numerous community organizations, and the assistance of the media in furthering the mission of the Michigan Women's Commission. We look forward to continuing our work in 2008.

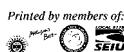
Sincerely,

Emma Bell
Chair

Gloria Woods
Vice Chair

Judy Karandjeff
Executive Director

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◆ *Mission:*

The Michigan Women's Commission works to improve the quality of life for Michigan women.

◆ *Vision:*

Women creating leadership and partnership for change on issues that matter.

◆ *Commission History:*

In 1961, President John F. Kennedy established the President's Commission on the Status of Women. Eleanor Roosevelt served as chair of this historic commission. Similarly, in Michigan, Governors Swainson and Romney created and supported governors' commissions on the status of women in the early 1960's. In 1968, the Michigan Legislature enacted Public Act 1, statutorily creating the Michigan Women's Commission as an on-going body.

During its 39-year history, the Commission has worked on the following issues of concern to Michigan women:

- Affirmative Action
- Child care
- Economic independence
- Elder care and abuse
- Equality
- Health care
- Older women's issues
- Pay equity
- Personal protection orders
- Pregnancy prevention and reproductive health
- Self-esteem
- Stalking
- Women running for political office
- Young women as our future leaders
- Child support
- Domestic violence
- Education
- Employment
- GHB, club and date rape drugs
- Medical Information
- Osteoporosis
- Personal safety
- Pregnancy and prenatal care
- Recognition of women's accomplishments and contributions
- Sexual assault
- Substance abuse/treatment
- Women and technology

Commission Structure:

The Michigan Women's Commission was established by Public Act 1 of 1968. It consists of 15 members broadly representative of numerous fields of interest to women. The Governor, with the advice and consent of the Senate, appoints 15 members to the Commission for terms of three years. The Governor also designates a chair and a vice chair from members of the Commission. The directors of the following state departments, or their representatives, are ex officio members of the Commission: Civil Service, Labor and Economic Growth, Education, and Human Services. In addition to the 15 voting members, and four ex officio members, liaisons from other state departments and from the Governor's office are appointed by their respective department heads. The participating state agencies include the Department of Agriculture, Office of the Attorney General, Department of Civil Rights, Department of Community Health, Office of Services to the Aging, Department of Corrections, Department of Environmental Quality, Department of Labor and Economic Growth, Department of Management and Budget, Michigan Economic Development Corporation, Michigan State Police, Department of Natural Resources, Department of State, Department of Transportation, and Department of Treasury. The Governor also appoints the Executive Director of the Michigan Women's Commission.

POWERS AND DUTIES

As prescribed in Public Act 1 of 1968, the Commission shall:

1. Stimulate and encourage throughout the state the study and review of the status of women;

2. Strengthen home life by directing attention to critical problems confronting women as wives, mothers, homemakers and workers;
3. Recommend methods of overcoming discrimination against women in public and private employment and civil and political rights;
4. Promote more effective methods of enabling women to develop their skills, continue their education, and to be retrained;
5. Make surveys and appoint advisory committees in the fields of, but not limited to, education, social services, labor laws and employment policies, law enforcement, health, new and expanded services, legal rights, family relations and volunteer services; and
6. Secure appropriate recognition of women's accomplishments and contributions to this state.

FUNDING

The Commission may accept federal funds granted by Congress or Executive Order for all or any of the purposes of this act as well as private gifts and donations from individuals, private organizations, or foundations, provided that the acceptance of federal funds commits no state funds and places no obligation upon the legislature to continue the purposes for which the funds are made available.

COOPERATION OF EXECUTIVE DEPARTMENTS AND AGENCIES

The Commission shall have the full cooperation of all executive departments and agencies of the state in the performance of its duties.

ANNUAL REPORTS AND RECOMMENDATIONS

The Commission shall submit an annual report to the Governor including recommendations based on its studies.

RULES AND RECOMMENDATIONS

The Commission shall have no authority to promulgate rules and regulations.

LAWS AND EXECUTIVE ORDER

In 1991, Governor John Engler issued Executive Order 1991-29. The Executive Order moved by a Type 1 transfer the Michigan Women's Commission from the Department of Management and Budget to the Michigan Department of Civil Rights. In the Executive Order it states that (1) all the statutory authority, powers, duties, functions and responsibilities of the Michigan Women's Commission are transferred to the Director of the Department of Civil Rights and (2) the Director of the Department of Civil Rights shall administer the assigned functions so as to promote efficient administration.

The Michigan Women's Commission is a Type I agency. According to PA 380 of 1965: Sec. 3.

(a) Under this act, a type I transfer means the transferring intact of an existing department, board, commission or agency to a principal department established by this act. When any board, commission, or other agency is transferred to a principal department under a type I transfer, that board, commission or agency shall be administered under the supervision of that principal department. Any board, commission or other agency granted a type I transfer shall exercise its prescribed statutory powers, duties and functions of rule-making, licensing and registration including the prescription of rules, rates, regulations and standards, and adjudication independently of the head of the department. Under a type I transfer all budgeting, procurement and related management functions of any transferred board, agency or commission shall be performed under the direction and supervision of the head of the principal department.

There are also Attorney General Opinions, #4479 of 1966 and # 5329 of 1978, which further discuss this act.

EXPENDITURES FOR MICHIGAN WOMEN'S COMMISSION

October 1, 2005 – September 30, 2006 compared to
October 1, 2006 – September 30, 2007 (in dollars)

Budgeted Items	2006 Actual Expenses	2007 Actual Expenses
Operating Expenses	* \$25,925	***\$30,278
Travel	\$5,020	\$2,745
Computer Services	\$1,872	\$2,568
Rent	\$31,940	\$21,265
Discretionary Budget	\$7,888	\$8,711
Salaries & Fringes	\$191,902	\$180,537
Subtotal	\$264,547	\$246,104
Funds from US DOL	**\$2,000	
Total	\$266,547	****\$246,104

* Includes \$14,630 for mailing and \$4,679 for printing

** Funds from the U.S. Department of Labor for "Young Women, Strong Leaders Conference"

***Includes \$14,788 for mailing and \$8,867 for printing

**** Limited Expenditures due to the Governor's Executive Directives

◆ Commissioners



Rana Abbas



Emma Bell



Donna Budnick



Renee Farhat



Pamela Faris



Gail Glezen



Sally Shaheen Joseph



Patricia Lowrie



Emily Malloy



Alexandra Matish



Sheryl Mitchell



Rosa Morales



Brenda Jones Quick



Judy Rosenberg



Estelle Smyth



Ronda Stryker



Mary Alice Williams



Cheryl Sugerman



Gloria Woods

Emma Bell, Chair - Detroit
 Gloria Woods, Vice Chair - Bay City
 Rana Abbas - Dearborn
 Donna Budnick - Harbor Springs
 (starting July 2007)
 Renee Farhat - Birmingham
 (ending July 2007)
 Pamela Faris -Clio (starting July 2007)
 Gail Glezen - Sault Ste. Marie
 (ending July 2007)
 Sally Shaheen Joseph - Flint
 Patricia Lowrie - Okemos
 Emily Malloy - Grand Rapids

Alexandra Matish - Ann Arbor
 Sheryl Mitchell - West Bloomfield
 Rosa Morales - Saginaw
 Brenda Jones Quick - Traverse City
 (ending July 2007)
 Judy Rosenberg - Birmingham
 Estelle Smyth - Escanaba
 (starting July 2007)
 Ronda Stryker -Portage
 (starting July 2007)
 Cheryl Sugerman - Ann Arbor
 (ending July 2007)
 Mary Alice Williams (starting July 2007)

EX OFFICIO MEMBERS

Deanna Hopkins - Department of Civil Service

Norene Lind - Department of Labor & Economic Growth

Roberta Stanley - Department of Education

Jocelyn Vanda – Department of Human Services

LIAISONS

Sophie Baker - Department of Civil Rights

Maxine Berman - Office of the Governor

Amy Butler/Lt. Tina Straw – Department of Environmental Quality

Karla Cambell/Cynthia Grubbs – MI Economic Development Corporation

Patty Cantu - Department of Education

Alethia Carr - Department of Community Health

Bonnie Graham/Cindy Albrecht - Office of Services to the Aging

Donna Donovan - Department of Treasury

Beth Emmitt - Department of State

Jenifer Esch – Department of Attorney General

Sgt. Michele Hernandez/Sgt. Trudy Rampy - Michigan State Police

Robin Rosenbaum - Department of Agriculture

Elise Lancaster - Department of Management & Budget

Sharon Schafer – Department of Natural Resources

Jackie Shinn - Department of Transportation

Heidi Washington - Department of Corrections

STAFF

Judy Karandjeff - Executive Director

Sophie Baker - Program Specialist

Elizabeth Thompson - Program Specialist

INTERNS

The Michigan Women's Commission was fortunate to have three interns during 2006. We thank them for their hard work and the dedication they have provided.

Rebecca Malotke-Meslin – Eastern Michigan University

Jacqueline Sweet - Michigan State University

Marisa Saltzman - Michigan State University



Women's Networking Meeting, October 26

◆ Commission Goals and Strategies

Since May 2003, the Michigan Women's Commission (MWC) has been gathering information on issues of concern to women in Michigan to establish and drive our women-led agenda to improve the quality of life for Michigan's women. We held a networking meeting and hearing attended by representatives from 100 organizations in September 2003 in Lansing, and we conducted a survey on women's issues through our statewide newsletter and through women's organizations. We held three public hearings in Detroit, Grand Rapids and Lansing in 2004, and we participated in the *Status of Women in Michigan* report issued in 2004 by the Institute of Women Policy Research and funded by the Nokomis Foundation. In 2005, we held another public hearing in Traverse City and completed the *Status of Women in Michigan Counties* with the James A. and Faith Knight Foundation. The Michigan Women's Commission worked with the Governor to release the Governor's Women's Agenda. In 2006, we held a public hearing in Saginaw and in Farmington Hills. In 2007, we held our second women's organizations networking meeting.

The Michigan Women's Commission met three times in 2007:

March 14, Lansing

September 19, Lansing

December 5, Lansing

In 2002, the Michigan Women's Commission implemented a strategic plan. The strategic plan identified a mission statement and operational structure which provided a framework

for the accomplishment of the goals of the Commission. In 2007, the Michigan Women's Commission adopted a new strategic plan for three years, on pages 23-29.

I. Stimulate and encourage throughout the state study and review of the status of women in this state.

- gathered information about the status of women in Michigan and on state government programs impacting women and placed it on our web site.
- distributed the publications, *The Status of Women in Michigan* and *The Status of Women in Michigan by Counties*.
- updated our web site with new information including new biographies for commissioners, a new list of women's organizations and a calendar of women's events for 2007 and 2008.
- hosted, in August, a group of Arab women and presented information on our activities. The women, visiting through the State Department, represented 10 countries. In November, Maxine Berman and Judy spoke about breast cancer laws in Michigan to another group of Arab women who were also visiting through the State Department.
- participated in the Responsible Governance: A U.S.-Nigeria Exchange Program at MSU and had two students shadow our work.
- publicized 4 recently-released studies: *National Report Card of Women's Health* (National Women's Law Center); *The Economic Status of Women in Michigan* (Institute for Women's Policy Research); *2007 Michigan Women's Leadership Index* (Inforum Center for Leadership); and

Michigan Women and the High-Tech Knowledge Economy (Center for the Education of Women, University of Michigan).

II. Strengthen home life by directing attention to critical problems confronting women as wives, mothers, homemakers and workers.

- publicized the Governor's Women's Agenda and the unintended pregnancy initiative in our newsletters, on our web site and in speeches.
- collected information about legislation and began holding quarterly Legislative Committee meetings with commission members and representatives from women's organizations.
- participated in a press conference on second-parent adoption with other organizations and the bill sponsor, Representative Paul Condino.
- held a networking meeting with approximately 70 people on Friday, October 26. The groups discussed their priorities and then heard from various presenters about voting in 2008 and running for office.
- prepared a database to track state and federal legislation. We sent letters to bill sponsors on legislation we have supported and opposed. We testified on second-parent adoption, comparable worth, and HPV legislation.
- prepared our new "My Medical History" brochure on the web and in print.
- Maxine Berman and Judy continue to be involved with the Governor's Task Force on Unintended Pregnancy that

recently released the new protocols for physicians to follow to highlight family planning issues.

- attended the National Campaign's program on Public-Private Partnerships to Prevent Unplanned Pregnancy where Michigan's initiatives were highlighted.
- Judy continued to participate on the Family Planning Advisory Council, notably with the implementation of Plan First!
- developed materials for our website and for commissioners on the National Association of Women's Commission's Osteoporosis Awareness Project. MWC received a Gold Level Award for our work at the National Association of Women's Commissions' Annual Meeting.
- provided information and received an official response from the Secretary of State regarding our "Run, Girl, Run" workshops stating that there was no violation of the state's PAC reporting requirements.
- issued winter, spring, summer and fall newsletters to over 13,000 people, highlighting women's issues.

III. Recommend methods of overcoming discrimination against women in public and private employment and civil and political rights.

- developed a new brochure on voting and running for office. It is currently going through the printing process. It highlights the need for women to be politically involved.
- acted as a referral for services through phone and email inquiries.

- Judy participated in meetings of the Office of Services to the Aging, State Advisory Council.
- Judy worked with the Michigan Department of Civil Rights and others on a report to the Michigan Civil Rights Commission on Proposal 2 of 2006 implementation. Judy gave several speeches on the report to groups such as the MEA Ladies Day and the National Association of Social Workers.
- hosted a meeting with numerous organizations and Marie Wilson to discuss the possibility for bringing The White House Project to Michigan. They decided to hire staff and open a Michigan office in the fall of 2007.
- Judy served on the Board and chaired the Nominating Committee and Bylaws Committees for the National Association of Women's Commissions, which held its annual meeting in Louisville, Kentucky in July and a regional meeting in Chicago in December.

IV. Promote more effective methods for enabling women to develop their skills, continue their education, and to be retrained.

- met with Christine Hammond, Michigan Advancement of Women in Higher Education and MSU, to discuss jointly hosting the Young Women, Strong Leaders conference and shared information on the last conference.
- tabled at the 14th Annual Dia de la Mujer Conference held at the Kellogg Center.
- Judy spoke and accepted an award for Governor Granholm at the 2007 Women's Recognition Luncheon held

by Focus on Women at Henry Ford Community College.

- Judy spoke at the Saginaw Democratic Women's Brunch and at the Flint Rotary.
- Judy presented the Governor's Resolution of Tribute to Diane Madsen for her work with Communities for Equity at the Women's Equality Day event in Lansing

V. Make surveys and appoint advisory committees in the fields of, but not limited to education, social services, labor laws and employment policies, law enforcement, health, new and expanded services, legal rights, family relations and volunteer services.

- provided information on our website about osteoporosis.
- updated our list of women's organizations on our website.
- placed our printed publications on our web site and made them available for tabling at events.
- attended the Michigan Department of Civil Rights Conference on Hate Crimes.

VI. Secure appropriate recognition of women's accomplishments and contributions to the state.

- Judy presented the award to former state representative Mary Brown at the Michigan Women's Hall of Fame dinner held on October 17 in Lansing. Judy also helped with ticket sales and paid for an ad in the booklet for the Michigan Women's

Commission. Maxine Berman, Donna Donovan, Elizabeth, Sophie and Marisa attended the event.

- in March, the Michigan Women's Commission hosted a reception in celebration of Women's History Month.
- participated in the Ingham County Women's Commission event in Lansing honoring Susan B. Anthony.
- worked with Oakland County Commissioner Marcia Gershenson to help pass a resolution establishing an Oakland County Women's Commission.
- worked on a virtual exhibit of women's suffrage in Michigan in conjunction with the Michigan Women's Historical Center.

- participated in the Michigan Women's Historical Center's 23rd Annual Picnic on the Lawn and Women's Equality Day in August which was featured in the Greater Lansing Women's Magazine.
- participated in the Erma Henderson recognition luncheon in Detroit.
- participated in the Woman's All-Service Recognition Luncheon in November, for Veteran's Day.
- presented information about MWC at the Inforum-MidMichigan's meeting.



Hannatu Ibrahim, Judy Karandjeff, Yemisi Ilesanmi (US-Nigeria Exchange Program)

MWC LEGISLATION

January 2007 – December 2007

SENATE LEGISLATION

SB 41 & 42 (Scott & Jacobs) – bills would provide fairness at the pharmacy by providing insurance coverage for contraceptives. Assigned to the Senate Health Policy Committee. MWC supports. Sent letter of support to bill sponsor on 11/19/2007.

SB 275 (Whitmer) - bill would provide an exemption for nursing mothers from jury duty. Passed Senate Judiciary Committee and on 2nd Reading in Senate. MWC supports. Sent letter of support to bill sponsor on 10/23/2007.

SB 415 (Cherry) – bill requires department to identify information regarding risks and availability of human papillomavirus and provide it to schools. Passed Senate and in House Health Policy Committee. MWC supports the concept. Sent letter of support to bill sponsor on 10/23/2007.

SB 416 (Stamas) – bill requires schools to provide certain information concerning human papillomavirus (HPV) and HPV immunization under certain circumstances. Passed Senate and in House Health Policy Committee. MWC supports the concept. Sent letter of support to bill sponsor on 10/23/2007.

SB 417 (Brater) - bill to provide equal compensation for comparable worth. Assigned to the Senate Commerce and Tourism Committee. MWC supports. Sent letter of support to bill sponsor on 11/19/2007.

SB 666 (Whitmer) - bill for second-parent adoption. Same as HB 4259. In Senate Judiciary Committee.

MWC supports. Sent letter of support on 10/23/2007.

HOUSE LEGISLATION

HB 4048 (Griffin) - bill would allow no reason absentee ballot. On Second Reading in the House. (same as SB 12) MWC supports. Sent letter of support to bill sponsor on 10/23/2007.

HB 4104 (Meadows) - bill to require HPV vaccinations for 6th grade girls. Assigned to the House Committee on Health Policy. MWC supports the concept. Sent letter of support to bills sponsor on 11/19/2007.

HB 4164 (Clack) - bill to require HPV vaccinations for 6th grade girls. Assigned to the House Committee on Health Policy. MWC supports the concept. Sent letter of support to bill sponsor on 11/19/2007.

HB 4259 (Condino) – bill would allow second parent adoption. Reported out a substitute from the House Judiciary Committee and on the House Floor. MWC supports. Sent letter of support to bill sponsor on 10/23/2007.

HB 4447 & 4448 (Warren) - bills would allow different addresses for driver license and voting. Passed House, in Senate Campaign and Election Oversight Committee. MWC supports. Sent letter of support to bill sponsor on 10/23/2007.

HB 4564 (Steil) - bill would mandate joint custody in disputes between parents except for limited circumstances. Assigned to the House Judiciary Committee. MWC opposes. Sent letter of opposition to bill sponsor on 11/19/2007.

HB 4625 (Bauer) - bill amends the Elliott-Larsen Civil Rights Act to provide compensation equally for work of comparable value. Passed House Labor Committee and on House Floor. MWC supports. Sent letter of support to bill sponsor on 10/23/2007.

HB 5054-5057 (Donigan) Bills to create and provide funding for sexual assault victims' forensic medical intervention. Assigned to the House Judiciary Committee. MWC supports. Sent letter of support to bill sponsor on 10/23/2007.

For more information, visit <http://www.michiganlegislature.org>.

FEDERAL LEGISLATION

Children's Health Insurance Program - H.R.3269 (Wilson) bill to amend title XXI of the Social Security Act to reauthorize the State Children's Health Insurance Program, and for other purposes.

Fair Pay Restoration Act - S.1843 (Kennedy) bill to amend title VII of the Civil Rights Act of 1964 and the Age Discrimination in Employment Act of 1967. Comparable worth; equal pay, equal work. Sent letter of support to Stabenow/Levin on 11/6/2007.

Healthy Families Act - S.910 (Kennedy) bill to provide for paid sick leave to ensure that Americans can address their own health needs and the health needs of their families.

Prevention Through Affordable Access Act - H.R.4054 (Crowley) bill to amend title XIX of the Social Security Act to restore and protect access to Medicaid discount drug prices for university-based and safety-net clinics.

Retirement Security for Life Act - H.R. 2205 and S 1010 (Smith) bill would establish the annuity separate from employers. The individual would not pay federal taxes on one-half of the income payments to a maximum of \$20,000 annually. Also, allow life insurance companies to have a product that competes with 401 (k) and similar accounts.



Mary Lindeman, Vicci Knowlton, Senator Gretchen Whitmer, Judy Karandjeff at the Susan B. Anthony Dinner.

SUMMARY FROM WOMEN'S NETWORKING MEETING

October 26, 2007

1. DeDe Esque - Nokomis Foundation - highlighted the new agenda of focusing on increasing the self-sufficiency and civic and political participation of women and girls. She also noted the new paper on Women and Economy issued by Nokomis and IWPR. For more information go to <http://www.nokomisfoundation.org>

2. Susan Kaufmann - U of M Center for the Education of Women - noted that there is a new economic paper recently issued, and the new study finds Michigan economy threatened by lack of women in science and technology. The paper is available at <http://www.umich.edu/~cew/>

3. Carolyn Graves - Child Care Network - noted that they provide trainings and scholarships in Washtenaw County. They expect a 62% increase in the need because of program cuts. For more information go to www.childcarenetwork.org

4. Katie Jones - Asian and Pacific American Association - noted that their group provides volunteers for various programs and also support groups.

5. Cindi Roper - Clean Water Action - noted they are doing much on environment issues and need more women. She provided information on the Great Lakes, Great Michigan Coalition. For more information go to <http://www.cleanwateraction.org/mi/>

6. Amy Morris - Martin Waymire Association - noted that she is particularly concerned about women's issues and the impact of the passage of Proposal 2.

7. Kathy Hagenian, Mary Keefe - Michigan Council Against Domestic and Sexual Violence - noted that social change is needed in advocacy for survivors. She noted that there are backlash issues coming up and opposing presumption of joint custody legislation. Also have brochures and papers available. For more information go to <http://www.mcadsv.org/>

8. Jackie Doig - Center for Civil Justice - noted that they are working on many health insurance issues. There is a HELP line.

9. Kate White - Elder Law of Michigan - noted that they have a legal hotline, are working on a Pension Rights project and a consumer fraud project, and they have expanded the MI CAFE program. For more information go to <http://www.elderslaw.org/>

10. Kim Hodge - America Votes and MI Voice - are 527/c4/Pac and c3 organizations. The progressive coalition is working with America Votes, to coordinate the largest grassroots voter mobilization and education effort in Michigan. For more information go to www.americavotes.org and www.ccp.org/states/mi.

11. Renee Hoirst - General Federation of Women Clubs - noted that they do lots of volunteer work including working against domestic violence, CARE, Operation Smile and Girls Town in Belleville. For more information go to <http://www.gfwcmi.com/>

12. Maria Starr - Greater Lansing Labor Council for Latin American Advancement - talked about targeting voter registration and education for LCC and MSU students and also seniors. For more information go to <http://www.miaflcio.org/ConstitGroups/LCLAA/index.htm>

13. Josefina Martinez - Greater Lansing Labor Council for Latin American Advancement - noted that they are also working with the AFL-CIO on determining candidates' positions on issues.

14. Julie Lothamer - MI Breastfeeding Network of the Healthy Mothers/ Healthy Babies Coalition - noted that they are working on numerous issues, such as jury duty exemption. For more information go to <http://www.hmhbmi.org/>

15. Marnie Leavitt - Women's Center of Southeast Michigan - noted that they are working on a number of issues including economic and emotional self-sufficiency for women. For more information go to <http://womenscentersemi.org/>

16. Betty DuRocher - National Association of Insurance Women, Metro Detroit - noted that they are working on education, leadership training and networking. For more information go to <http://www.iaomd.org>

17. Manuela Kress - Women's Center of Greater Lansing - noted that the center in Lansing is working to promote economic self-sufficiency. They are looking for ways to sustain funding for the center. For more information go to <http://www.cacvoices.org/organizations/womenscenter>

18. Cindie Alwood - WomenWork - noted that this is a national organization working for equality in the workplace. For more information go to www.womenwork.org.

19. Jackie Morrison - AARP - has over 1.5 million members in Michigan. Working on health care, liveable communities and has scholarships for women over 40. She also noted the "Divided We Fail" campaign for health care and financial security. For more information go to <http://www.aarp.org/states/mi/>

20. Linda Burghardt - National Association of Social Workers - noted that they are working on lots of issues, especially anti-bullying and second-parent adoption legislation. For more information go to <http://www.nasw-michigan.org/>

21. Sarah Scranton, Macie Schriener - Planned Parenthood Affiliates of Michigan and Planned Parenthood of Advocates of Michigan - noted that they are working on increasing access to family planning services and preventing unwanted pregnancies. For more information go to www.miplannedparenthood.org

22. Megan Zapinski - Planned Parenthood of South Central Michigan - provides comprehensive family planning services. For more information go to www.miplannedparenthood.org.

23. Margy Long - Planned Parenthood of Mid and South Michigan - provides comprehensive family planning services. For more information go to www.miplannedparenthood.org.

24. Laura Packard - Center for Progress - noted that this is a coalition in Kalamazoo to elect progressives.

25. Tameshia Bridges - Health Care for Health Care Workers - noted that 2 in 5 direct-care workers lack health insurance and need health care. For more information go to www.caregiverscritical.org

26. Sandra Esparza - Women's Council of AFL-CIO - utilities worker in Southwest Detroit and Livonia.

27. Bryn Fortune - Michigan Council for Maternal and Child Health - noted that the council is working on primary prevention for women and children. For more information go to www.mcmch.org.

28. Karisha Fenton - Wellspring Women's Resource Center - works in Detroit metro-area to bring financial literacy.

29. Claire Colman - Women's Action for New Directions (WAND) - concerned about budget wasted on wars. <http://www.wand.org/>

30. Renee Beeker, Nicoline Hunter - National Organization for Women - has over 5000 members in Michigan; planning a Walk NOW 2008 on March 4 and state conference on March 29 at Oakland Community College. For more information go to www.now.org

Also, she is the director of the Family Court Watch Project and needs volunteers.

31. Mary Pollock - Legislative Vice President NOW - opposes mandatory joint custody and sex-segregated schools and supports pay equity and funding for SANE nurses.

32. Liz Homer - NOW Education Chair - supporting social studies guidelines and opposing sex-segregated schools. A paper is available, "Michigan NOW, Why We oppose Sex-Segregated Education."

33. Nan Reynolds - The Imagine Fund - noted the formation of the new fund to provide scholarships for the advancement of diversity in higher education in light of passage of Proposal 2. Go to www.theimaginefund.com.

34. Angela Evans - Women's Center of Southeast Michigan - dedicated to emotional and economic self-determination for women, girls and families in Ann Arbor. For more information go to www.womenscenterSEMI.org.

35. Penny Gardner - Coalition for Adoption Rights Equality (CARE) - needs help to move the bill forward for second parent adoption. For more information go to www.secondparentadoption.org

36. Pat Curran - Pay Equity Network - working for equal pay for comparable worth. Concerned we don't know the difference from "equal pay for equal work."

37. Debbie Keim - Bay Area Women's Center - working to end domestic violence. On November 28 will host "Beyond the Obvious" seminar.

38. Vicci Knowlton - Women's Historical Center and Women's Hall of Fame, Ingham County Women's Commission and Foundation - working on recognizing women and also looking for new members in Ingham County. For more information go to www.michiganwomenshalloffame.org.

39. Fern Ettinger - National Council of Jewish Women - working in the Greater Detroit metro area for the well being of women, children and families. Currently working on Campaign for Contraceptive Access-access to PLAN A, right to emergency contraception and age-appropriate sex education in schools. Go to www.ncjw.org

40. Jessica Reiser, Pat Donath - League of Women Voters of Michigan. - working on membership and recruitment. Have 22 local leagues that work on advocacy and voter education. Go to www.lwvmi.org

41. Barbara Moorhouse - Women Official's Network and MI Campaign Finance Network - working with elected officials in Oakland County and will provide trainings this spring for candidates.

42. Mary Lovik - Michigan Domestic Violence Prevention and Treatment Board - takes positions on legislation and provides funding for agencies. For more information go to <http://www.michigan.gov/dhs>

43. Ana Mari Woehr - Lansing Community College Women's Resource Center.

44. Judy Karandjeff - Michigan Women's Commission - works to improve quality of life for Michigan's women. We have three main items that may be of interest: our calendar for the year, our legislative committee meeting on February 11, 2008, and our list of women's organizations. For more information go to www.michigan.gov/mdcr.

45. Barbara Fuller - MI List - works to increase the pro-choice Democratic candidates in Michigan and provide education and funding. For more information go to www.milist.org.

46. Shannon Garrett, Faith Winter - The White House Project - working to get more women to run for office. New Michigan office will provide trainings in 2008. For more information go to www.thewhitehouseproject.org.

47. Denise Quarles - ZONTA - is a global organization of executives and professionals working together to advance the status of women worldwide through service and advocacy. For more information go to www.zonta.org.

48. Barbara Bonsignore - American Association of University Women - working on equity issues, such as pay equity and supporting the Prevention First Act in the U.S. Senate. For more information go to www.aauw.org.

49. Deb Kennedy - is a candidate for the Michigan House District 23.

50. Jessica Scalabrino, Sterling Corporation - INFORUM - has released the Michigan Women's Leadership Index 2007. Women are still an untapped resource at the executive level, particularly in the board room. More information at www.inforummichigan.org.

51. Representative Judy Emmons - GOP Women Matter - noted the group provides support for Republican women running for office. For more information go to www.gopwomenmatter.com.

Strategic Plan 2007-2010 • *Improve the Quality of Life for Michigan Women*

GOALS (from PA 1 of 1968)	OBJECTIVES	STRATEGIES	PERSONS RESPONSIBLE	TIME LINE
I. Stimulate and encourage throughout the state study and review of the status of women in this state.	1. Update materials we have on status of MI women.	1A. Solicit, distribute and highlight materials prepared by Institute for Women's Policy Research (IWPR) and other organizations.	MWC staff	2007-2010
		1B. Place materials on our website that provide status information.	MWC staff	2007-2010
	2. Conduct a new study of status of girls in Michigan.	2A. Work with organizations, such as Kids Count, departments and others to compile, write and disseminate the information.	MWC Commissioners, liaisons and MWC staff	2008-2010
	3. Inform others about status of women and girls in Michigan.	3A. Do outreach activities, such as give speeches, provide written materials, and table at events.	MWC Commissioners, liaisons and MWC staff	2007- 2010
	4. Prepare a toolkit for use by commission members.	4A. Do a toolkit that contains information for commission members on topics such as the Governor's Agenda, osteoporosis, etc.	MWC Commissioners, liaisons and MWC staff	2008- 2010
II. Strengthen home life by directing attention to critical problems confronting women as wives, mothers, homemakers and workers.	1. Work with MI's major women's organization to work on common agenda.	1A. Host annual meeting of women's organizations to discuss priorities and share information.	MWC staff	2007-2010
	2. Work with Governor's Task Force on Unintended Pregnancy and Family Planning Advisory Council.	2A. Highlight the proposals from the Governor and share information with others.	MWC Director	2007-2010
	3. Monitor legislation.	3A. Study and monitor legislation that will improve the quality of life for Michigan women.	MWC Legislative Committee and MWC staff	2007-2010
	4. Advocacy on legislation.	4A. Vote on legislative positions at MWC meetings, notify legislators, testify as appropriate, do letters to the editor, and work with other organizations (coalition partners).	MWC Legislative Committee, MWC members and MWC Staff	2007-2010
	5. Highlight women's issues.	5A. Use the quarterly newsletter to 13,000, the monthly newsletter to commission, and website to highlight women's issues.	MWC Staff	2007-2010
	6. Work with the Early Childhood Investment Corporation	6A. Develop a relationship with ECIC to work on child care and other common issues.	MWC staff, liaisons and commissioners	2008-2010

GOALS (from PA 1 of 1968)	OBJECTIVES	STRATEGIES	PERSON RESPONSIBLE	TIME LINE
III. Recommend methods of overcoming discrimination against women in public and private employment and civil and political rights.	1. Increase awareness of being politically involved by voting and running for office.	1A. Prepare materials for commissioners and staff to distribute.	MWC members/ MWC staff	2007-2010
		1B. Work with other organizations, such as The White House Project, to encourage and train women to run for office.	MWC members/ MWC staff	2007-2010
	2. Increase awareness of Civil Rights laws.	2A. Work with the Michigan Department of Civil Rights to highlight women's issues and monitor implementation of Proposal 2 of 2006.	MWC staff and liaisons	2007-2010
	3. Increase awareness of Title IX.	3A. Work with the Michigan Department of Education to highlight the Title IX programs.	MWC staff and liaisons	2007-2010
	4. Act as referral for women who need assistance.	4A. Make referrals for services in the state through phone and email inquiries.	MWC staff and liaisons	2007-2010
	5. Assure senior women's issues are addressed.	5A. Serve on the Advisory Committee for the Office of Services to Aging.	MWC staff	2007-2010
IV. Promote more effective methods for enabling women to develop their skills, continue their education and to be retrained.	1. Work to increase awareness of education programs for working women.	1A. Place materials about the state's programs on our web site.	MWC staff & liaisons	
		1B. Make referrals for women who need assistance.	MWC staff	
	2. Work with young women to educate about professions they might consider.	2A. Host a "Young Women, Strong Leaders" (YWSL) conference with other organizations in a one-day format in various areas of the state.	MWC staff, and MWC members and other organizations	Spring 2008 Fall 2008 Spring 2009 Fall 2009
		2B. Develop a mentor program with the YWSL conference.	MWC staff, and MWC members and other organizations	2008-2009
	3. Work with women to retrain for employment opportunities.	3A. Highlight state programs for women.	MWC staff, and MWC members and other organizations	2008-2009

GOALS (from PA 1 of 1968)	OBJECTIVES	STRATEGIES	PERSON RESPONSIBLE	TIME LINE
V. Make surveys and appoint advisory committees in the fields of, but not limited to, education, social services, labor laws and employment policies, law enforcement, health, new and expanded services, legal rights, family relations and volunteer services.	1. Educate women about osteoporosis.	1A. Use material from the National Association of Women's Commission to educate.	MWC members and MWC staff	2007-2010
	2. Educate women on financial issues.	2A. Work with the MI Department of Treasury, AARP and others to develop a program.	MWC members and MWC staff and others	2008-2010
		2B. Host financial workshops around the state.	MWC members and MWC staff and others	2008-2010
	3. Highlight issues, such as domestic violence, with our publications.	3A. Review and update printed materials and develop new ones as needed.	MWC Staff	2007-2010
	4. Highlight Governor's Women's Agenda.	4A. Help to implement Governor's Agenda by working with other departments.	MWC staff & Liaisons	2007-2010
	5. Maintain resource materials such as directory of women's organizations.	5A. Work with women's organizations and departments to update materials	MWC staff	2007-2010
VI. Secure appropriate recognition of women's accomplishments and contributions to this state	1. Work with the Michigan Women's Hall of Fame on annual recognition dinner and Women's Equality Day events.	1A. Host tables, publicize events and participate as appropriate	MWC members and MWC staff	2007-2010
	2. Host a reception for Women's History Month	2A. In March, at our regularly scheduled meeting, invite interested parties to a reception prior to our meeting.	MWC members and MWC staff	2008-2010
		2B. Develop a toolkit on Women's History Month that includes the Governor's proclamation, videotape, etc.	MWC staff and Governor's office	2008-2010
	3. Host a reception to highlight the 40th birthday party for the Michigan Women's Commission.	3A. Work with Governor to sponsor a reception and invite past members and supporting organizations.	MWC members and MWC staff	2008
		3B. Prepare history of MWC's activities for 40th anniversary.	MWC members and MWC staff	2007-2010
	4. Highlight activities of state departments.	4A. Use our quarterly meetings to highlight what departments are doing that might be of interest.	MWC members and MWC staff	2007-2010

Partnerships and Collaborations

The Michigan Women's Commission views itself as a partnership agency and, as such, relies greatly on the assistance and support of other partners. The following project partnerships deserve our appreciation:

- Office of Governor Jennifer M. Granholm
- Office of Lieutenant Governor John Cherry
- Members of the Michigan Legislature
- Members of the U.S. Senate
- Members of the U.S. Congress
- Office of the Attorney General
- Michigan Department of Civil Rights
- Michigan Department of Civil Service
- Michigan Department of Corrections
- Michigan Department of Community Health
- Office of Services to the Aging
- Michigan Department of Education
- Michigan Department of Information and Technology
- Michigan Department of Human Services
- Michigan Department of Labor and Economic Growth
- Michigan Department of Management & Budget
- Michigan Department of Natural Resources
- Michigan Department of State
- Michigan State Police
- Michigan Department of Transportation
- Michigan Department of Treasury
- Michigan Economic Development Corporation
- Domestic Violence Prevention & Treatment Board
- James A & Faith Knight Foundation

and other organizations, individuals, and agencies too numerous to list.

Election Dates in 2008:

January 15, 2008 – President Primary

Register by December 17, 2007

May 6, 2008 – School and Local Elections

Register by April 7, 2008

August 5, 2008 – State Primary

Register by July 7, 2008

November 4, 2008 – General Election

Register by October 6, 2008



We would also like to recognize
the passing of former Commission
Denise Ratdke who served on the
Michigan Women's Commission
July 2002 – July 2005.

Where Women Stood Strong: Suffrage Sites in the Great Lakes State

Lansing - Passage of Michigan Suffrage Legislation

The State Capitol Building has been restored to the appearance similar to when the 1918 bill was signed allowing women to vote in national elections. Visit the Capitol Building and imagine watching the debate. Of special interest is the Governor's ceremonial office, which looks as it did when the governor signed the bill, surrounded by the women advocates who had fought long and hard for the right to vote. There is no charge to tour the Capitol or the Michigan Library and Historical Center. To arrange visits or tours for groups of 10 or more, please call the Capitol Tour and Information Service at 517-373-2353. All hours are subject to change.

When you are in Lansing, make sure to visit the Michigan Women's Historical Museum and Hall of Fame, 213 West Main Street, Lansing, where you can see displays chronicling the story of how women in Michigan got the vote. If you can't visit in person, pay a virtual visit to the Michigan Women's Hall of Fame, where you can learn about women who stood strong, at www.michiganwomenshalloffame.org.

Detroit - Ernestine L. Rose

Ernestine L. Rose spoke to the Michigan legislature "on the right and need of women to the elective franchise" in 1846. We don't have the text of the speech, but it is likely similar to a speech she gave in Boston in 1851. Here's a sample of her oratory:

But, say some, in point of principle we grant it is right enough, but would you expose woman to the contact of rough, rude, drinking, swearing, fighting men at the ballot-box? What a humiliating confession lies in this plea for keeping women in the background! Is the brutality of some men, then, a reason why woman should be kept from her rights? If man, in his superior wisdom, cannot devise means to enable woman to deposit her vote without having her finer sensibilities shocked by such disgraceful conduct, then there is an additional reason as well as necessity why she should be there to civilize, refine, and purify him, even at the ballot-box.

For the full text of the speech, see <http://ocp.hul.harvard.edu/ww/outsidelink.html/http://nrs.harvard.edu/urn-3:FHCL:830152>

Bay City -The Michigan Equal Suffrage Association

The Michigan Equal Suffrage Association (MWSA) was formed in 1884, with Mary L. Doe of Bay City as the first president. A facsimile of the *Report of the Eighth Annual Convention of the Michigan Equal Suffrage Association held in Battle Creek, May 4 and 5, 1892* can be found as a pdf document in the Harvard University Online Collection of historical documents entitled Women Working 1800-1930 at <http://ocp.hul.harvard.edu/ww/outsidelink.html/http://nrs.harvard.edu/urn-3:FHCL:600516>

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